2023 ENROLLMENT | CROWLEY ISD

WHAT'S NEW IN 2023

- TRS-ActiveCare Medical Rate Increase
- New RX Benefit Manager—Express Scripts
- HSA & FSA Max Plan Increase allowance

ENROLLMENT DATES

07/17/2023-08/11/2023

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/CROWLEYISD





NOW IS THE TIME to make your supplemental benefit elections for a 09/01/2023 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

To review new premiums and plan options, refer to the following links:

TRS ActiveCare Plan Highlights & Rates
Blue Cross Blue Shield ActiveCare website
Blue Cross Blue Shield Provider Search

TRS plan description obtained from: 2023-24 TRS-ActiveCare Rates Are Here (texas.gov)

Central and North Texas Scott and White Care Plan: Premiums have increased for this plan as of 9/1/23. Deductible increased to \$2,400 individual/\$4,800 family. Out-of-pocket maximum increased to \$8,150 individual/\$16,300 family. PCP copay increased from \$15 to \$20; specialist copay remains at \$70. Generic Drug copay increased to \$14/\$35 and other prescription drug changes.

Scott & White Health Plan (HMO): 1-844-633-5325

BENEFITS AT A GLANCE

Rates for TRS ActiveCare plans have increased slightly for the 23-24 plan year. Refer to TRS Plan Highlights for full details.

<u>ActiveCare Primary</u> (requires Primary Care Physician*) This plan has the lowest premiums and includes a \$30 copay for primary care physician (PCP) visits and \$70 for specialist visits. There is no out-of-network coverage.

ActiveCare Primary+ (requires Primary Care Physician*) This plan has lower deductibles and copays for many services and drugs. A PCP or mental health copay has decreased from \$30 to \$15, and the specialist copay remains at \$70. There is no out-of-network coverage.

ActiveCare HD This plan works with a Health Savings Account (HSA), has out-of-network coverage, and coinsurance rates instead of copays. You must meet the deductible before the plan will pay for non-preventive services. Includes nationwide network and out-of-network coverage. Out-of-pocket maximum increased to match IRS guidelines to \$7,500 individual/ \$15,000 family.

<u>TRS-ActiveCare 2</u> Remains closed to new enrollees; those currently enrolled may remain.

*To update your Primary Care Provider (PCP), call TRS-ActiveCare Customer Service: 866-355-5999.



RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

- 1. Have your dependent's SSNs ready, if enrolling your dependent in coverage.
- 2. To change PCP, call TRS-ActiveCare Customer Service 866-355-5999.
- 3. Update your beneficiaries

For New Employees

- 1. You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
- 2. You will need your dependent's SSN to complete enrollment.
- 3. Have your PCP number ready. To find PCP Number, click here.
- 4. Know who your beneficiaries are and their information to finalize enrollment.

FREQUENTLY ASKED QUESTIONS

Where do I find details on available benefits?

Please visit <u>www.mybenefitshub.com/crowleyisd</u> to review all available options offered by Crowley ISD.

What if I have a family status change?

You will have 30 days from the event date to notify the Benefits office. A change form and proof of the event are required.

WHEN WILL I GET MY ID CARD?

Everyone on ActiveCare plans should receive a new ID card by mid-September. If you do not have your ID card by Sept 1st you can access your ID card using <u>Blue Access for Members</u> (BAM).

Member ID numbers do not change for ActiveCare participants. Therefore you can use your existing ID card for appointments until your new one is received.

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—6PM / CST

*Calls are recorded

New RX Benefits-TRS

- Express Scripts is your new pharmacy benefits manager!
 CVS pharmacies and most of your preferred pharmacies and medications are still included.
- Certain specialty drugs are still \$0 through SaveOnSP.

SCAN QR CODE



- Open Camera on your Phone
- Hold Phone so QR Code Appears on Screen
- Tap the Notification to open the link

